

9 February 2023

Tel: 01727 804954
Email: Hpkt.foi@nhs.net

Our Ref: FOI/04577

Thank you for your request concerning sick leave.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

For each question, could I please ask for responses to be split into the five most recent financial years. I appreciate the current financial year is still ongoing.

- (a) 2022/23
- (b) 2021/22
- (c) 2020/21
- (d) 2019/20
- (e) 2018/19

1. How many days have trust staff taken off (sick leave not holiday)?

Financial Year	Number of sick days
2022/23 up to 23 January 2023	56,492.23
2021/22	62,593.37
2020/21	48,209.29
2019/20	50,512.59
2018/19	46,663.39

2. How many days have trust staff taken off for stress or anxiety?

Financial Year	Number of sick days for stress or anxiety
2022/23 up to 23 January 2023	12,049.43
2021/22	16,883.52
2020/21	13,206.52
2019/20	11,399.4
2018/19	9,623.67

3. Please provide a staff breakdown for the figure for question two – ie, how many days were taken off by doctors, nurses, porters, cleaners, admin staff etc.

Financial Year	Doctors	Nurses	Admin
2022/23 up to 23 January 2023	1,692.41	2,644.37	2,275.57
2021/22	1,365.5	3,480.34	3,261.49
2020/21	1,042.9	2,589.2	1,734.9
2019/20	1,331.3	1,970.41	1,574.05
2018/19	304.3	1,717.75	2,612.84

4. How many days have trust employees taken off due to (a) covid and (b) Covid contact-related self-isolation?

Financial Year	Number of sick days due to Covid
2022/23 up to 23 January 2023	6,657.89
2021/22	5,137.96
2020/21	6,499.1
2019/20	2,015.82
2018/19	0

5. How many trust staff have taken more than a month off in one given year due to stress or anxiety.

Financial Year	Number of staff taking more than a month off due to stress or anxiety
2022/23 up to 23 January 2023	116
2021/22	159
2020/21	105
2019/20	98
2018/19	72

6. What was the longest period a single member of staff has taken due to stress or anxiety? Please provide their job type or role if possible and an answer for each year.

Financial Year	Number of days taken due to stress or anxiety
2022/23 up to 23 January 2023	365
2021/22	365
2020/21	365
2019/20	366
2018/19	357

We are unable to provide the job title against the number of days because this information would then be identifiable personal data. On this basis, this information is exempt from the duty to publish (Section 40 (2) FOI Act 2000).

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

