

2 March 2023

Information Rights & Compliance Team  
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Our Ref: FOI/04503

Thank you for your request concerning our annual gender pay gap report.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**Please include the information for each of the following periods; 2019-20; 2020-21, 2021-22:**

- 1. The cost of producing each gender pay gap report, including a breakdown of the cost such as the number of FTE staff working on the report and any costs involved with design, printing, distribution.**

Our Associate Director of People and Workforce Planning & ESR Lead produces this report as part of their normal duties.

There are no additional costs involved with design, printing or distribution.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

