

2 March 2023

Information Rights & Compliance Team
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Our Ref: FOI/04592

Thank you for your request concerning sexual misconduct reporting.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1. Do all hospitals in your Trust have a reporting system for sexual misconduct? If the answer is 'no', please share how many hospitals within your Trust do have a reporting system for sexual misconduct and how many do not.**

Yes

- 2. If some or all of the hospitals in your Trust have a reporting system for sexual misconduct, please outline the reporting system.**

In terms of Safeguarding Adults:

Where there is an allegation against a staff member who may have harmed an adult at risk of abuse, the person hearing the allegation would raise a safeguarding adults concern, a Datix report from our Risk Management Reporting System and also contact the police if they believe a crime may have been committed. This is in line with our policies and HR processes would begin in terms of Fact Finding.

In terms of Safeguarding Children:

If a staff member is said to have harmed a child in their care, then a Datix report from our Risk Management Reporting System would be completed and a referral made to the Local Authority Designated Officer (LADO). This is in line with our policies and HR processes would begin in terms of Fact Finding

- 3. If none or not all of the hospitals in your Trust have a reporting system for sexual misconduct, please outline what a Trust staff member should do if they are a victim of sexual misconduct and another Trust staff member is the perpetrator.**

Not applicable.

Should you require further clarification, please do not hesitate to contact me.



Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

