

17 March 2023

Information Rights & Compliance Team  
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Our Ref: FOI/04524

Thank you for your request concerning compliance with specific equality duties.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- 1. In accordance with the Harassment & Bullying Policies, the Trust is s required to publish information showing its compliance with additional specific equality duties (page 21 of v6 policy).**

**Please can you provide a copy of the published information from January 2012 within the correct timeframe.**

This information is available through our Annual Reports<sup>1</sup>. Please follow this [link](#) to our public website for 2014/15 onwards.

I attach the 2011/12, 2012/13, 2013/14 Annual Reports.

Please follow this [link](#) to our public website where you can locate the PSED report for 2019/20.

There was not a specific report produced for 2022; however there have been a range of publications covering relevant equality information including Gender Pay Gap (March 2022) and WRES/ WDES (September 2022), plus the monthly People and OD report that is published in our board papers which also includes equality and diversity data.

Please follow this [link](#) to our Board Papers.

It has been noted that this is the fifth request received from you with regards to the operation of the Trust and its staffing. Further requests may be considered to be vexatious because persistent requests of this nature cause a disproportionate and/or unjustified level of disruption, irritation or distress. Section 14(1) of the FOI Act allows a public authority to refuse to comply with a request for information if the request is vexatious.

Should you require further clarification, please do not hesitate to contact me.

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<sup>1</sup> Section 21 – Information is available through other means

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

