

24 May 2023

Information Rights & Compliance Team
99 Waverley Road
St Albans
Hertfordshire
AL3 5TL

Tel: 01727 804227
Email: Hpft.foi@nhs.net

Our Ref: FOI/04678

Thank you for your request concerning Consultants pay during industrial action.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

QUESTIONS

- 1. How much did the trust spend (£) in total on paying for consultants to carry out non-contractual shifts, or paying for consultants to act down during contractual shifts, required to cover junior doctors' during the seven days of industrial action by junior doctors taken between 13 to 16 March, and 11 to 14 April 2023? Please provide a £ figure for the total. Please use the free text box if the trust wants to further explanation its answer.**
- 2. Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual work, during either of the junior doctors' strikes in March or April? Please answer Yes or No. Please use the free text box if the trust wants to further explanation its answer.**
- 3. If the trust answered "No" to question 2, what was the maximum hourly rate (£/hour) the trust paid for non-contractual shifts, or for consultants to act down during contractual shifts required to cover junior doctors' shifts during either the March or April junior doctors' strike? If you answered "yes" to question 2, please leave this answer blank. Please use the free text box if the trust wants to further explanation its answer.**
- 4. Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual shifts as of April 2023? Please answer Yes or No. Please use the free text box if the trust wants to further explanation its answer.**
- 5. If the trust answered "No" to question 4, what is the maximum hourly rate (£/hour) the trust paid consultants for non-contractual shifts as of April 2023? If the trust answered "yes" to question 4, please leave this answer blank. Please use the free text box if the trust wants to further explanation its answer.**

ANSWERS

Please see attached spreadsheet as requested.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.



Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

