

24 July 2023

Information Rights & Compliance Team  
99 Waverley Road  
St Albans  
Hertfordshire  
AL3 5TL

Tel: 01727 804227  
Email: [Hpft.foi@nhs.net](mailto:Hpft.foi@nhs.net)

Our Ref: FOI/04727

Thank you for your request concerning our spend on Pride month.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**1. Whether any events have been organised for Pride month. If so please provide the date, start and end time, and title/topic of the event**

1) HPFT was invited to **'Pride progress flag-flying ceremony'** outside the Civic Offices in Borehamwood on Thursday 1st of June.

2) **'Neurodivergence, Gender & Sexual Diversity'** webinar -Wednesday 14 June, 12pm-1.15pm

A course leader from the New School of Psychotherapy and Counselling (NSPC) and an existential coach were hosts of this webinar.

Following a brief introduction to neurodivergence, they explored gender diversity, sexual diversity, LGBTQIA identities and look at the intersectionality of these. The webinar was open to all staff.

3) **'Ask me anything' webinar** - Friday 16 June, 12pm - 1pm

In celebration of Pride month, NHS staff are invited to join a nationwide webinar where they can ask a panel from across the NHS any questions, they may have about the LGBTQ+ community. This is a safe and judgement-free space for all the questions anyone might have: otherwise think are silly or inappropriate to ask. Chair of our Outlook Network should be one of the panellists. The webinar is open to all staff.

4) **CAMHS 'Celebrating Pride' Event** – Wednesday 28th of June, 3pm-5pm

Fun filled, educational and resourceful celebration in the therapy garden of 15 Forest Lane for staff, service users, carers and families.

In addition:

1) A selection of events from around HPFT as well as across the Southeast was advertised in this week Newsletter/HIVE as well as all University of Hertfordshire PRIDE related webinars.

2) The Trust launched amended 'Supporting gender identity within HPFT services policy' as part of PRIDE month celebration.



3) Outlook Network is completing design of the leaflet/poster: 'Tips for becoming LGBTQI+ ally' .The final approval will happen during the network meeting on the 20th of June and the leaflet/poster will be emailed to Comms for final corrections and dissemination across the Trust.

**2. Whether any LGBT themed merchandise has been purchased for Pride month. i.e. since the beginning of the 2023/24 financial year. If so please provide me with information on what has been purchased and the cost**

No LGBT themed merchandise has been purchased in 2023/24year. However, the rainbow lanyards/badges are available all year round to all staff upon request.

**3. Whether the organisation has sponsored any Pride events. If so which events and please provide details of the nature of the sponsorship (particularly the financial value)**

The Trust sponsored the CAMHS Pride Event, as described above. We are unable to provide you with the financial value of this sponsorship because the Trust does not have a specific budget for Pride events, so cannot be identified separately from the overall CAMHS budget.

Some money has been provided in the past from the CAMHS budget to purchase rainbow pens inscribed with the service name and Trust logo.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith  
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

