

24 July 2023

Information Rights & Compliance Team 99 Waverley Road St Albans Hertfordshire AL3 5TL

> Tel: 01727 804227 Email: <u>Hpft.foi@nhs.net</u>

> > Our Ref: FOI/04769

Thank you for your request concerning international recruitment.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

#### Please may you provide me with:

The name and best contact details for your Chief People Officer, Head of recruitment, International recruitment lead or whoever would be the primary contact responsible for the recruitment of overseas Nurses. Please can you also provide the details for the Recruitment Lead, Recruitment Manager or the primary contact that would be responsible for the recruitment of UK based Band 5 & 6 Nurses and Allied Health Professionals (namely Radiographers & Physiotherapists)?

Please provide the following where available.

- 1. Contact name
- 2. Email address
- 3. Best contact number

The purpose of the Freedom of Information is to provide public access to information held by public authorities, not to be a directory enquiry service.

In an effort to ensure that the Trust does not receive unsolicited communications and/or any potential malicious malware, the Trust does not routinely publish the names or contact details of staff other than those publicly available through our Trust <u>website</u>.<sup>1</sup>

You may find "Google" helpful, alternatively our management contact details can be obtained through <u>Binley's Database of NHS Management</u>.

#### We would also require the following information:-

1) Total spend on international recruitment activity with agency providers for the last financial year?

£0

2) Names, total number of agency providers currently being used for international recruitment and total spend with each provider for the last financial year?

Not applicable.

<sup>&</sup>lt;sup>1</sup> Section 21 – Information is available through other means





## 3) The average fee per Nurse, for International Recruitment via agency?

Not applicable.

### 4) The main challenges faced by the Trust when recruiting overseas nurses?

This information is not recorded<sup>2</sup>. The right of access created by the Freedom of Information Act only applies to recorded information. This does not include requests asking for a person's wishes, opinions or general advice.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

# Sue Smíth

#### Sue Smith Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click <u>here</u>.



<sup>&</sup>lt;sup>2</sup> Section 1(1) Any person making a request for information to a public authority is entitled

<sup>(</sup>a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and (b) if that is the case, to have that information communicated to him.