

6 November 2023

Information Rights & Compliance Team 99 Waverley Road St Albans Hertfordshire AL3 5TL

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> > Our Ref: FOI/04892

Thank you for your request concerning agency and bank staff spend.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

Please could you answer the below FOI questions in relation to temporary staff spend and waiting list initiative and overtime spend in 2022/23.

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 22/23 (April 2022 - March 2023)? Please fill in the spend below for each staffing group and total.

Agency Spend (£)	2022-2023 £
Medical and Dental	1,001,624.19
NHS Infrastructure Support	847,458.66
Nursing and Healthcare Assistants	12,828,540.35
Qualified Scientific, therapeutic and technical staff	723,754.99
Total	15,401,378.19

Bank Spend (£)	2022 – 2023 £
Medical and Dental	1,458,871.04
NHS Infrastructure Support	2,499,728.18
Nursing and Healthcare Assistants	20,906,175.16
Qualified Scientific, therapeutic and technical staff	1,824,468.70
Total	26,689,243.08

2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours below for each staffing group and total.

We do not pay WLI and overtime is very occasionally paid but is not held in a reportable format.

Should you require further clarification, please do not hesitate to contact me.





Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click <u>here</u>.

