

15 November 2023

Information Rights & Compliance Team 99 Waverley Road St Albans Hertfordshire AL3 5TL

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Our Ref: FOI/04799 / 2

Thank you for your request concerning gender identity training.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

# What training has been delivered to staff within the Trust relating to gender identity, within the period 1st August 2022 to 1st August 2023?

I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

### • What was the session title or topic (if known)?

Our Equality, Diversity & Human Rights mandatory training (competency of 3 years), was completed by 148 staff between 1<sup>st</sup> August 2022 and 1<sup>st</sup> August 2023.

The Neurodivergence, Gender & Sexual Diversity webinar was first presented live in June 2023 and attended by 46 staff members. Since then it has been watched another 34 times, but we cannot be precise about the dates.

# • Was the session delivered (even if only partially) by someone external to the Trust?

Yes, the Neurodivergence, Gender & Sexual Diversity course was.

#### • If so, who?

New School of Psychotherapy and Counselling (NSPC)

# • How much was paid to them for this?

£150.00

Should you require further clarification, please do not hesitate to contact me.





Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

# Sue Smith

# Sue Smith Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click <u>here</u>.

