

Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?		Do you administer any bank-enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?		What % of WTR payment is made with regards to Bank worker pay?		What financial and non-financial benefits do your Bank workers have access to and what rationale for these?	
Locum	Nurse AMP NMNC	Locum	Nurse AHP NMNC	Locum	Nurse AHP NMNC	Locum	Nurse AHP NMNC
Not applicable	BASE	Consultant : Yes, when working unsocial hrs non resident  SAS and Juniors : No	Yes, when working unsocial hrs and this depends on the Banding and is under AfC. Mon - Fri after 8.00 p - 7.00 am, all day Sat / Sun & Bank Holidays	Percentage varies depending on the grade / band/ payscale of the doctor – rates are standard for the grade but doctors can be on different points of the scale which will vary the %	12.33%	Mandatory training and Supervision	Mandatory training, Supervision, Access to EOL to self book future shifts, supported to migrate from Bank to Permanent role