

21 November 2023

Information Rights & Compliance Team  
99 Waverley Road  
St Albans  
Hertfordshire  
AL3 5TL

Tel: 01727 804227  
Email: [Hpft.foi@nhs.net](mailto:Hpft.foi@nhs.net)

Our Ref: FOI/04950

Thank you for your request concerning bank workers payment arrangements.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?		Do you administer any bank-enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?		What % of WTR payment is made with regards to Bank worker pay?		What financial and non-financial benefits do your Bank workers have access to and what rationale for these?	
Locum	Nurse AHP NMNC	Locum	Nurse AHP NMNC	Locum	Nurse AHP NMNC	Locum	Nurse AHP NMNC

Please see attached completed form.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

