

1 December 2023

Information Rights & Compliance Team
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Our Ref: FOI/04939

Thank you for your request concerning Bank Workers.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

The average time to hire for Bank workers for each Trust for the last 12 months				What are your hardest roles to fill currently?				Payment arrangements for Bank worker induction and mandatory training, number of hours paid and what level of payment is made on AFC scale?			
Locum	Nurse	A H P	NMNC	Locum	Nurse	A H P	NMNC	Locum	Nurse	A H P	NMNC
The majority of our Bank Locums are substantive	Normal average time is up to 4 weeks from Interview, this may exceed 4 weeks if there are issues with references			CAMHS Consultant level	Community			Not applicable - Medical do not sit on AFC	New hires to the Trust are paid at base of banding. Induction and Mandatory training is paid to all staff, payment of hrs depend on the number of training modules they need to complete		
Newly added Locum Doctors would normally take between 4-6 weeks											

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith



Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

