

1 December 2023

Information Rights & Compliance Team 99 Waverley Road St Albans Hertfordshire AL3 5TL

> Tel: 01727 804227 Email: <u>Hpft.foi@nhs.net</u>

> > Our Ref: FOI/04958

Thank you for your request concerning religious beliefs training.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. What training has been delivered to staff within the Trust relating to religion and religious beliefs, within the period 1st August 2022 to 1st August 2023? For "religion and religious beliefs", please include any training which is likely to include a significant amount of content about the needs of religious people.

The spiritual care team is our specialist team for spiritual support, and one facet of this is religious support of service users, patients, staff and carers. As such, there is no specific religious training, only training that makes people aware of the spiritual care team, whose remit is much wider than simply religious support.

The only other training that might mention religion is embedded in training dealing with issues such as equality, diversion and inclusion, end of life, sudden death and treating people with respect.

In summary no specifically religious training was delivered in this period.

- 2. I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:
 - What was the session title or topic (if known)?
 - Was the session delivered (even if only partially) by someone external to the Trust? o If so, who?
 - How much was paid to them for this?
 - If payment is made, please specify if VAT was applicable, and if VAT is included in your figure(s).

Not applicable.

Should you require further clarification, please do not hesitate to contact me.





Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click <u>here</u>.

