

15 December 2023

Information Rights & Compliance Team  
99 Waverley Road  
St Albans  
Hertfordshire  
AL3 5TL

Tel: 01727 804227  
Email: [Hpft.foi@nhs.net](mailto:Hpft.foi@nhs.net)

Our Ref: FOI/04909

Thank you for your request concerning International Nurse, Doctors & AHPs.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. **Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?**

Nurses	Doctors	AHPs
8	1	1

2. **How many international nurses, Drs and AHPs were recruited via an agency?**

All of the above with the exception of the AHP.

3. **How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?**

Nurses	Doctors	AHPs
Awarded non-exclusive contract following agreed (Memorandum of Understanding MoU)	Direct contact with agency	Not applicable

4. **Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?**

This information is already in the public domain<sup>1</sup>. Please follow this [link](#) to a previously published response. (FOI 4818)

5. **How many vacancies do you currently have for international Nurses, Drs and AHPs?**

We do not have specific vacancies for overseas recruitment. The Trust has an overall vacancy figure and this is filled through both local and international recruitment.

6. **What is the budget for international recruitment over and above any grant funding?**

We do not have an international recruitment budget.

<sup>1</sup> Section 21 – Information is available through other means

**7. Who within your Trust is responsible for International recruitment?**

Please follow the link provided under question 4.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith  
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

