

20 December 2023

Information Rights & Compliance Team  
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Our Ref: FOI/04884

Thank you for your request concerning recruitment agencies.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**1. Has the Trust used recruitment agencies to recruit temporary non-medical non-clinical staff ?**

Yes

- a. **If so, please confirm the total agency spend on non-medical nonclinical temporary staff for the period April 2022 to April 2023.**
- b. **Please provide a breakdown of your answer to question 1a, splitting the spend by job title/specialism.**

We are unable to provide a breakdown between temporary staff and permanent staff. However, under Section 16 – Duty to provide advice and assistance we can inform you that the total agency spend on non-medical non-clinical staff for the April 2022 to April 2023 was: £ 847,458.66

**2. Has the Trust used recruitment agencies to recruit permanent non-medical non-clinical staff?**

Yes

- a. **If so, please confirm the total agency spend on non-medical nonclinical permanent staff for the period April 2022 to April 2023.**
- b. **Please provide a breakdown of your answer to question 2a, splitting the spend by job title/specialism.**

Please see the answer to question 1a and 1b.

**3. The contact name of the person responsible for authorising the supply of non-medical nonclinical permanent staff via recruitment agencies?**

Our Head of Resources is responsible.

**4. The contact name of the person responsible for authorizing the supply of non-medical nonclinical temporary staff via recruitment agencies?**

Our Head of Resources is responsible.

5. **For the same 12-month period, please can you provide the list of recruitment agencies that have supplied to you for non-clinical staff outside of the framework.**

We have not worked off framework in the last financial year.

6. **Please outline your spending per agency, broken down by grade and speciality of roles or lots department for the above time period.**

Not applicable.

7. **Please can you confirm on what occasions you would look to go outside of the framework for non-clinical staffing?**

This information is not recorded<sup>1</sup>. Please be advised that the FOIA does not oblige a public authority to create information to answer a request if the requested information is not held or exist. The FOIA duty is to only provide the recorded information held.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith  
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



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<sup>1</sup> Section 1(1) Any person making a request for information to a public authority is entitled (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and (b) if that is the case, to have that information communicated to him.