

26 January 2024

Information Rights & Compliance Team
99 Waverley Road
St Albans
Hertfordshire
AL3 5TL

Tel: 01727 804227
Email: Hpft.foi@nhs.net

Our Ref: FOI/04973

Thank you for your request concerning remote working outside UK.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. **Since 1st January 2022 how many staff have been given permission to work remotely outside of the UK?**
2. **Please provide a list of each unique approval detailing; country, job title of the individual concerned and length of time spent working outside of the UK.**
3. **Are there any additional associated costs created by staff working outside of the UK. Please provide a breakdown of these costs and the total spent since 1st January 2022.**

This information is not held centrally in a reportable format. To provide this information would invoke S12 - cost of compliance exceeds the appropriate limit because we would need to contact every manager of every team within the HPFT organisation and collate the information¹.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith
Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).



¹ Section 12 - Cost of compliance exceeds the appropriate limit