

14 February 2024

Information Rights & Compliance Team
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Our Ref: FOI/05024

Thank you for your request concerning B2 and B3 HCAs.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

- How many staff working to job descriptions matched to the Band 2 Health Care Assistant (HCA) National Role Profile are currently employed by the Trust?**

12

- How many staff working to job descriptions matched to the Band 3 Health Care Assistant (HCA) Higher Level National Role Profile are currently employed by the Trust?**

483

- Please list the total number of staff matched to the Band 2 HCA National Role Profile and Band 3 HCA National Role Profile by Ward/Department/Unit/Clinic**

	Number of Band 2 HCA	Number of Band 3 HCA
Adult LD Inpatient		92
Adult MH Community		2
Adult MH Inpatient	10	244
CAMHS Inpatient		19
Older People Community		29
Older People Inpatient	2	97

- What is the voluntary resignation rate for staff matched to the Band 2 HCA National Role Profile over the last 12 months?**

20.87%

- What is the total labour turnover rate for staff matched to the Band 2 HCA National Role Profile over the last 12 months?**

25.57%

- What is the voluntary resignation rate for staff matched to the Band 3 HCA National Role Profile over the last 12 months?**

6.6%



7. **What is the total labour turnover rate for staff matched to the Band 3 HCA National Role Profile over the last 12 months?**

12.96%

8. **What is the current vacancy rate for roles matched to the Band 2 HCA National Role Profile? Please provide the actual number and what percentage of the FTE total this represents**

0 FTE (0%)

9. **What is the current vacancy rate for staff matched to the Band 3 HCA National Role Profile? Please provide the actual number and what percentage of the FTE total this represents**

56.2 FTE (11%)

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

**Sue Smith
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

