

23 February 2024

Information Rights & Compliance Team  
99 Waverley Road  
St Albans  
Hertfordshire  
AL3 5TL

Tel: 01727 804227  
Email: [Hpft.foi@nhs.net](mailto:Hpft.foi@nhs.net)

Our Ref: FOI/05035

Thank you for your request concerning permanent recruitment spend (2023).

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**I am formally requesting information related to Hertfordshire Partnership University NHS Trust expenditure on international permanent recruitment services for the period of January 2023 to December 2023.**

**Please provide the total expenditure allocated to UK and international permanent recruitment services during the specified period. For the convenience of data processing, we kindly request that you use the following template when providing the requested information:**

We have not gone to a recruitment agency for either UK permanent staff or international permanent staff.

	Total agency spend for UK permanent recruitment - Jan 23 - December 23	Total agency spend for international permanent recruitment - Jan 23 - December 23	Providers used (names)	Percentage of total workforce spend (UK perm)	Percentage of total workforce spend (international perm)
Medical	N/A	N/A			
Nursing	N/A	N/A			
AHP	N/A	N/A			

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith**  
**Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

