

11 March 2024

Information Rights & Compliance Team 99 Waverley Road St Albans Hertfordshire AL3 5TL

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> > Our Ref: FOI/04957

Thank you for your request concerning agency shifts and spend 2022 and 2023.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. Please confirm how many shifts were sent out for agencies to fill (per month), for Band 5 and Band 2 (nursing staff) between July 2022 and June 2023?

This is not recorded information because not all shifts are allowed to be put out to Agency.

2. Please confirm how many of these shifts were filled by agencies per month for the same timespan as detailed in Q1. (Please can this be broken down per agency)

Below represents the number of shifts actually covered by Agency.

	7/22	8/22	9/22	10/22	11/22	12/22	1/23	2/23	3/23	4/23	5/23	6/23
Total Agency Shifts for all SBU's	3813	4058	3548	3845	3906	3976	3758	3520	3646	2771	2533	2273

3. Where there is a Tiered structure of agency suppliers, please can you confirm how many shifts per month were filled by each 'Tier' of supplier used.

All Agencies work to the same capped rate and are in Tier 1.

4. Between July 2022 and June 2023, what was the trust spend per month, for each agency supplier?

We are unable to provide you with a monthly spend by supplier because this information is not recorded in a reportable manner and would involve manually going through numerous invoices. To do this would invoke Section 12 - Cost of compliance would exceed the appropriate limit. However under Section 16 – Duty to provide advice and assistance we have provided the total monthly spend to all agencies.

	Jul 22	Aug 22	Sept 22	Oct 22	Nov 22	Dec 22
Total Spend per month £ 2022	1,229,249	1,332,666	1,270,035	1,301,404	1,363,022	1,329,807





	Jan 23	Feb 23	Mar 23	Apr 23	May 23	Jun 23
Total Spend per month £ 2023	1,334,911	1,080,570	1,843,590	1,075,919	1,070,442	918,945

5. Please confirm the average charge rate across this 12 month period for a Band 5 General nurse.

We use RNMH and the charge rate is April 2020 capped rates; £24.06 per hour for day hours.

6. Please confirm Total off-framework spend across the period July 2022 to June 2023. Can this also be broken down per month.

Not applicable. No off-framework agencies were used.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click <u>here</u>.

