

26 March 2024

Information Rights & Compliance Team 99 Waverley Road St Albans Hertfordshire AL3 5TL

> Tel: 01727 804227 Email: <u>Hpft.foi@nhs.net</u>

> > Our Ref: FOI/05074

Thank you for your request concerning Junior Doctors Sickness.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

1. I would like to know the exact number of junior doctors in your trust who are recorded as taking sick leave from the dates December 25th, 2023 – January 9th, 2024 inclusive.

5 or less.

Due to the small numbers of junior doctors recorded as taking sick leave between the above dates we have applied Exemption Section $40(2)^1$. This is because entries of 5 or less are considered sufficiently small enough to be potentially identifiable data. On this basis, this information is exempt from the duty to publish.

CAVEAT: The number of Junior Doctors recorded as taking sick leave during the above period may be incomplete or inaccurate due to this information not always being recorded in a reportable manner. Under the FOIA the right of access is to the information which is held, not information which is accurate.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

Sue Smith

Sue Smith

Information Rights Officer

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click here.



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¹ Section 40(2) - Personal Data has been applied. This is because by releasing this information could identify individual(s) and constitute a breach of the Data Protection Act (2018).

