

**HERTFORDSHIRE PARTNERSHIP NHS FOUNDATION TRUST**

Please provide information regarding complaints received by your organisation's HR department between January 2021 and August 2023 that concern senior members of staff, with suitable redactions.

For the purposes of this request, by "senior", I mean consultant-level doctors, board members, and any other staff at agenda for change grades 8a or above.

Date of Complaint	Alleged Complaint / Alleged Issue	Complaint Route	Outcome
2023	Alleged misconduct	Written	Under investigation
	Alleged misconduct	Written	Under investigation
	Alleged misconduct	Written	Under investigation
	Alleged misconduct	Written	Under investigation
	Alleged misconduct	Speak Up	Under investigation
	Alleged misconduct	Written	Under investigation
	Alleged misconduct	Verbal	Investigated Action Plan
	Alleged misconduct	Verbal	Allegations unfounded
	Alleged misconduct	Written	Investigated Allegations not upheld
2022	Misconduct	Verbal	Supervision
	Misconduct	Written	Dismissed
2021	Job Grading	Written	Regraded
	Alleged misconduct	Speak Up	Allegations unfounded
	Misconduct	Verbal	Local Management Action
	Alleged misconduct	Written	Mediation