

5 April 2024

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Our Ref: FOI/05064

Thank you for your request concerning Psychiatrists - Stop Smoking Training.

Your request has been considered and processed in accordance with the requirements of the Freedom of Information (FOI) Act 2000.

**I am writing in relation to this report linked here below.**

<https://democracy.hertfordshire.gov.uk/Data/Public%20Health%20and%20Localism%20Cabinet%20Panel/201503191000/Agenda/KhaX27lflsRWYyzYBXV2ktS20Mi8sK.pdf>

**The report for 2013-2014 says "Over 700 HPFT staff were trained to give brief intervention advice" by Hertfordshire (the government local authority) Stop Smoking Services.**

**Please can you provide me with the following:**

- 1. Of the 700 total, how many were psychiatrists, and how many psychiatrists worked at Watford General Hospital.**

We do not hold this information<sup>1</sup>.

Between 2014/15 and 2017/2018 there were 5 or less psychiatrists working at Watford General Hospital in any one of these years<sup>2</sup>.

The Trust considers that entries of 5 or less are sufficiently small enough to be potentially identifiable personal data. On this basis, this information is exempt from the duty to publish (Section 40 (2) FOI Act 2000).

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<sup>1</sup> Section 1(1) Any person making a request for information to a public authority is entitled (a) to be informed in writing by the public authority whether it holds information of the description specified in the request, and (b) if that is the case, to have that information communicated to him.

<sup>2</sup> Section 40(2) - Personal Data has been applied. This is because by releasing this information could identify individual(s) and constitute a breach of the Data Protection Act (2018).

**2. In the following four years 2014-2015, 2015-2016, 2016-2017, 2017-2018 how many psychiatrists were employed by HPFT, how many worked at Watford General Hospital and of these how many had completed or had not completed the Herts Stop Smoking Service Brief Intervention training**

We are unable to provide this information because Smoking Cessation is not a mandatory requirement and as such is not recorded on our Electronic Staff Record. In order to provide this information would involve manually going through Psychiatrists' Human Resources (HR) records and this would invoke S12 – Cost of Compliance exceeds the appropriate limit.

In addition, we do not believe reading through individuals HR records for the purpose of a FOI request would be in line with the GDPR Data Protection Principles or the Caldicott Principles.

**3. Please provide a breakdown of these figures by training delivery mode e.g. E-Learning, Face-to-Face etc**

Please see the answer to question 2.

Should you require further clarification, please do not hesitate to contact me.

Please find enclosed an information sheet regarding copyright protection and the Trust's complaints procedure in the event that you are not satisfied with the response.

Yours sincerely

*Sue Smith*

**Sue Smith  
Information Rights Officer**

Enc: Copyright Protection and Complaints Procedure Information Leaflet.

If you would like to complete a short survey in relation to your Freedom of Information request please scan the QR code below or click [here](#).

